

3rd European Business Research Conference

PROGRAM

4 – 5 September 2014

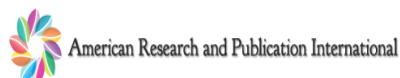
Theme: “Research for Progress”

**Venue: Sheraton Roma Hotel & Conference Center
Viale Del Pattinaggio, 100 · Rome 00144, Italy**

**Professor Dr. Alberto Pezzi
University of Roma Tre, Italy
Conference Chair**

**Dr. Mohammad Hoque
World Business Institute, Australia
Conference Coordinator**

Proudly sponsored by



**World Business Institute, Australia,
American Research and Publications International, USA
*Journal of Business and Policy Research | World Journal of Social Science
International Review of Business Research Papers | World Journal of Management
Global Economy and Finance Journal | World Review of Business Research
Global Review of Accounting and Finance | Journal of Accounting Finance and Econ
Journal of Islamic Finance and Business Research***

Please Carefully Read all Instructions Below

- **How to Reach the Conference Venue**

The European Business Research Conference is being held at Sheraton Roma Hotel & Conference Center located on Viale Del Pattinaggio, 100 · Rome 00144, Italy which is in the heart of Rome's CBD. You can go to your hotel or directly come to the conference venue from the Fiumicino Airport or Ciampino Airport.

This hotel offers a Shuttle bus Service from the airport to the hotel and from Hotel to the Airport (Fiumicino) at a cost of 7 Euros. The Timetable for the shuttle service and its departure point can be found by going to link <http://www.sheratonrome.com/en/rome-airport-hotel-bus-service>

The Hotel also offers the following advices about reaching the hotel by other public transportation:

Here are the public transportation options for reaching and departing the hotel.

Fiumicino Leonardo Da Vinci Airport | FCO

Travel distance Approximately 20.0 km/12.43 miles

By taxi Euro 35

Ciampino Airport | CIA

Travel distance Approximately 25.0 km/15.54 miles

By taxi Euro 45

Important Note About Taxis in Rome

Actual fee depends on traffic conditions. Nighttime/holiday supplements apply.

Rome licensed taxis stop at ranks located at airports, railway stations and in several areas of the city. Taxis in Rome are white, have an identification name and number on the front door and show a taximeter inside. Please be aware of and do not accept unsolicited offers for taxi rides. Before getting into the taxi please ensure that you ask them whether they will go by the metre. Do not get into a taxi that negotiates fares with you.

Termini Rail Station

Travel distance Approximately 16.09 km/10.0 miles

By taxi Euro 25

By Metro Euro 1

Metro Line B EUR Magliana Metro Station

Important Note about the EUR Magliana Metro Station

From EUR Magliana Metro Station, it is recommended to take the underpass in front of the metro station's entrance to reach the public bus stop. Take bus number 31, 771 or 780 for one stop to reach the Hotel. Although the EUR Magliana Metro Station is at only 10/15 minutes walking distance, due to the conditions of the road, it is not a very convenient walk, especially if you are carrying luggage.

Metro tickets are valid for 75 minutes and include any public bus.

If you are staying at a hotel in the city centre, Sheraton Roma Hotel & Conference Center also offers a shuttle service to and from the city center. Operating daily, the first departure from the Hotel is 8:00 in the morning, and the last departure from the city 11:30 in the evening. Please visit <http://www.sheratonrome.com/en/bus-service-to-city-center-rome> to see the full timetable and how to make a reservation.

• How to Complete Registration?

When you reach the hotel, please proceed to the ground floor of the conference center. The registration desk will be located outside conference room Cascade on ground level. If you need help locating us please ask the hotel reception but there will be signs to help you locate us.

Please report either to Dr. Mohammad Hoque and/or Mrs. Khaleda Akhter for your registration. If you have already fully paid for the registration, you will receive a yellow envelope which will contain the following items:

- Your Name Tag
- Payment Receipt
- Participant Certificate (please note that only attending authors will receive a participant certificate for ethical reasons, Co-authors will not receive this certificate unless they pay for registration and attend the conference. Please also note that the Participant certificate does not include the paper title or the authors of the paper. It is just a certificate to prove that you did attend and participate in the conference)
- Conference Program
- Lunch Coupons- (these will be at the back of your name card pockets)

If you have not yet paid your registration fees, please complete your cash payment on arrival. **We do not accept any other mode of payment except cash in American dollars (we will NOT accept Euros or any other currencies) and please bring exact money as no change will be given there and hope you will not negotiate with us for other mode of payment such as bank cheque or credit cards.** Please collect your envelope which will contain all of the abovementioned materials.

The name badge is required for all participants/spouse/guests to participate in all sessions/events, refreshments, buffet lunch, receptions, tea/coffee breaks and dinner.

• Presentation Rooms and Conference Secretariat

We will use presentation room **Cascade**. There will be signs posted to help you locate the rooms and the conference secretariat.

• What You Should Bring Along For Your Presentation

OPTIONAL:

Please bring in 15-20 copies of your (printed) paper (power point slides or full paper) for distribution at your session to other participants **(this is optional)**.

MANDATORY:

Please print out at least 1 copy of your full paper and hand it to the chair of the session at the beginning of your presentation.

If you do not provide a copy of the full paper to the session chair or the conference organisers, we will be unable to email you an evaluation report for your paper.

Each author will have about 15 minutes for presentation and 5 minutes for questions and discussion. **We suggest you to spend less time (not more than 5 minutes) on introduction and literature review sections of your paper. Please focus and spend more time (the remaining 10 minutes) on your model, data, result analysis/findings and significance or implication of your research.**

Every room has LCD and laptop computer and please bring your pen-drive or USB stick for powerpoint presentation. However, we do not guarantee that they will work without any failure. Please do not embarrass us by asking for pen-drive as we do not prove this.

In the past, we have faced issues where authors have put their USB in their unaccompanied luggage which did not arrive with them or they have emailed the presentation to themselves. We **highly recommend** that you carry your USB with you at all times and not put it with your unaccompanied luggage and that you also do not just email the presentation to yourself. You should save your presentation on a USB stick as well.

*****Please ensure that you save your presentation file both in 2003 and 2007/2010 versions incase the computers do not support the latest version.** If you have only a 2007 version and the laptops provides only 2003 office software, we will not take any responsibility for converting your presentation from 2007 to 2003.

*****Please note that we do not offer any internet access at the conference venue. However you may obtain wifi password from the reception desk of the hotel at extra cost which is payable by you.**

- **What About Tea/Coffee Break and Lunch?**

Break-foods and Tea/coffee in the morning and afternoon will be served in **presentation room**. Lunch will be provided at the **Aqvi Restaurant** located on ground floor. We will have a reserved section for seating in the restaurant for our conference delegates. When entering the restaurant, please hand over your lunch voucher, that will be at the back of your name tag, to our representative who will be standing at the front of the restaurant. Please take note that this is a buffet lunch with selection of many different foods catered to all. The area is a smoke-free environment and please respect this requirement.

*****PLEASE NOTE: If you do not attend lunch on either day 1 or day 2, you cannot use the other coupon to feed your family members or friends as we have a set number of people we have ordered the lunch for on the 2 separate days.**

- **Conference Proceedings**

As informed previously, conference proceedings with ISBN 978-1-922069-59-7 will be provided electronically. Please visit www.wbiworldconpro.com to view your paper after 4 September 2014. Please read the instructions there and then view or download your and/or other authors' papers. Please note that a number of authors have asked only for the abstract of their paper to be published in the proceedings. Those who have not yet paid for their registration, your paper will only be published in the proceedings once the payment has been made/ received by us.

The proceedings will be there for a number of years which is visited by the readers from the globe. We remind the authors that we will upload the paper or abstract as per the option you have indicated in the registration form. Once your paper or abstract is uploaded, you cannot change it again in any form unless you pay US\$100 for any change.

- **Best Paper Award**

Best paper is selected on the basis of 1. Originality 2. Research Rigor 3. Contribution to the body of knowledge and 4. Relevance to current and emerging issues. The papers are considered on the basis of the evaluation by the reviewers and the assessment made by the members of the panel. Panel members will observe and assess the presentation of the short-listed authors and then report

to the conference team. The name of the winners will be announced via email 2 - 3 weeks after the conference. Papers selected as "Best Papers" will be published in the Journal of Business and Policy Research, after compliance to the editorial review report. If you do not wish to publish the paper in this journal please advise us. The winners will receive an award certificate and fellowship certificate from the World Business Institute.

- **Paper Evaluation Report (PER) and Editorial Review Report (ERR)**

Unlike other conferences in the world, we provide written feedback on your paper in the form of Paper Evaluation Report (PER). This report will be sent to the authors via email within 2 months after the conference. Please do not contact us in between this time regarding these reports. However, if you do not receive them by this deadline, then contact us via email: njahanwbi@gmail.com

Please note that even if you have paid to attend the conference but you do not present the paper at the conference, then you will not receive a PER for your paper. Similarly, if you collect your registration envelope pack but do not present your paper, the department in your university will be notified.

For those of you who have paid for publication of your paper in our journals, you will receive Editorial Review Report (ERR) within 5-6 months after the conference, in addition to the PER.

- **Publication of Your Paper (Please read carefully)**

All accepted papers recommended by the reviewer (see your acceptance letter point number 2 to know the name of the journal) for a particular journal will be published provided that you have paid submission fee and complied to the review report, editorial comments, feedback at the conference and journal's guidelines. You are required to send us your revised full paper (after compliance to the PER and ERR and editorial observations, comments, if any, you received at the conference) within 2 months after we send you the ERR.

If your invitation and acceptance letter does not mention any journal name, it means that your paper was not accepted for any of our journals, However, if you improve your paper according to the feedback you receive at the conference and/or via review report, we can reconsider the paper for journal publication at that stage. Please note that it is not guaranteed that your paper will be selected for a journal even after the revisions.

If you have already paid publication fee, you **must indicate in red ink** the new or additional materials you have added or inserted in compliance to written feedback and/or comments at the time of revision. **We will endeavour, though not guaranteed, to publish your paper within six-nine months after the conference** if you comply fully to all requirements and requests. No reminder notice will be sent. **If you do not send your revised paper by the deadline** or if you **failed to comply in full to the review reports** within the due time set by us and do not comply to our any request for reorganising the paper as per journals' guidelines or fail to make the paper camera-ready or do not respond to our emails within 6 months after the conference, **your paper will not be published and no money or fee will be refunded.**

If your paper has already been accepted for our journal and you have not paid any publication fees but are interested to publish can make cash payment at the registration desk. The cost of Print and online publication is USD \$350 or for online publication only is USD \$250. If you would like to pay at a later time, then please contact Nuha Jahan via njahanwbi@gmail.com to arrange this.

- **Who to Contact**

For any issues relating to conference matters please contact Dr. Hoque on +614 11 496 791(Australian mobile number)

- **Correspondence After Conference**

If you have any concerns or questions after the conference, please contact Ms. Nuha Jahan via our email address njahanwbi@gmail.com. Please do not send any email to admin@romeconfo.com as this email address will be unmonitored after 5 September 2014.

- **Future Conferences**

If you would like to join our future conferences, please continuously visit our website www.wbiworld.org to find out more information. You can also follow us on facebook by liking our page “World Business Institute” or follow Nuha Jahan on Linked in by sending her a request..

- **List of Participating Countries**

The 3rd European Business Research Conference is proud to welcome delegates from 23 countries of the world.

**Algeria
Australia
Botswana
Brazil
Chile
Czech Republic
Egypt
France
Germany
India
Iran
Italy
Japan
Kazakhstan
Norway
Pakistan
Romania
Switzerland
Thailand
Tunisia
Turkey
UK
USA**

- **Conference Team**

Events/ Publication Director: Ms. Nuha Jahan, WBI, Australia

Marketing Director: Mr. Tanzil Hoque, WBI, Australia

Managing & Finance Director: Mrs. Khaleda Akhter, WBI, Australia

Technical Manager: Mr. Salman UI Hoque, WBI, Australia

Conference Program Outline

Registration Desk Located outside Cascade Room, Ground Floor, Conference Center

Presentation Rooms: Cascade Room

Thursday 4 September 2014

7.45 AM - 3.00 PM	Conference Registration Outside Cascade Room, Ground Floor, Conference Center
8.30 AM - 10.30 AM	Paper Presentations: Management and Marketing Track: Cascade Room
10.30 AM – 11.00 AM	Morning Tea Break Cascade Room
11.00 AM – 1.20 PM	Paper Presentations: Banking, Economics & Finance Track: Cascade Room
1.20 PM - 2.30 PM	Lunch Aqvi Restaurant, Ground floor
2.30 PM – 4.30 PM	Paper Presentations: Management & Law Track: Cascade Room
4.30 PM – 4.45 PM	Afternoon Tea Break Cascade Room

Conference Program Outline (cont...)

Registration Desk Located outside Cascade Room, Ground Floor, Conference Center

Presentation Room: Cascade Room

Friday 5 September 2014

8.30 AM - 3.00 PM	Conference Registration Outside Cascade Room, Ground Floor, Conference Center
8.45 AM - 10.45 AM	Paper Presentations: Economics & Finance Track: Cascade Room
10.45 AM – 11.15 AM	Morning Tea Break Cascade Room
11.15 AM – 1.00 PM	Paper Presentations: Multidisciplinary Track: Cascade Room
1.00 PM - 2.00 PM	Lunch Aqvi Restaurant, Ground floor
2.00 PM – 3.45 PM	Paper Presentations: Economics and Finance Track: Cascade Room
3.45 PM – 4.00 PM	Afternoon Tea Break Cascade Room

~~~ End of Conference ~~~

Thursday 4 Sept 2014	8.30 AM – 10.30 AM	Cascade Room
----------------------	--------------------	--------------

Session: Management and Marketing

Session Chair: Dr. Paul Howe, International School of Management, Paris, France

444: Job Security, Economic Uncertainty and Global Warming and Their Influence on Ski Industry Workers in Japan: Michael Segon, Chris Booth and Elizabeth Shi, RMIT, Australia.

436: Does Internationalization Influence Firm Performance? An Empirical Study of Italian Firms: Tiziana La Rocca, University of Messina, Italy.

443: An Empirical Study of the Impact of HR Practices on Employee Satisfaction and Employee Retention: The Case of AASTMT: Niveen M. El Sagheir, Arab Academy for Science, Technology and Maritime Transport, Egypt.

439: SME Technology Implementation and Global Financial Impact: Philip William Charge, Innovare Group, Australia.

507: The Roles of Health Consciousness, Health Motivation and Trust in the Purchase Intention of Meat with Traceability: Kawpong Polyorat and Nathamon Buaprommee, Khonkaen University, Thailand.

511: Venture Growth and Development through Diaspora Marketing – The Development of an Entrepreneurship Multicultural Marketing Index: Paul Howe, International School of Management, Paris.

Thursday 4 Sept 2014	10.30 AM – 11.00 AM	Cascade Room
----------------------	---------------------	--------------

“Morning Tea Break”

Thursday 4 Sept 2014	11.00 AM – 1.20 PM	Cascade Room
----------------------	--------------------	--------------

Session: Banking, Economics and Finance

Session Chair: Prof. Alberto Pezzi, University of Roma Tre, Italy

605: Information Content Of Banks’ Rating Actions after the Subprime Crisis: A Comparison between Major and Minor Agencies: De Vincentiis Paola and Pia Patrizia, University of Torino, Italy.

205: Involuntary Non-standard Employment: Evidence from Italian Regions: Glauco De Vita, Ilias Livanos, and Simone Salotti, Oxford Brookes University, United Kingdom.

231: The Effects of Free Trade Agreement on Foreign Direct Investment: Evidence from Japanese firm-level data: Misa Okabe, Wakayama University, Japan.

238: Ensuring Veterinary Safety of the Republic of Kazakhstan in The Process of Integration into the Eurasian Economic Union: Kalymbek Bakytzhan, Alimzhanova Malika and Kaskeeva Aynagul, Kazakh National University, Kazakhstan.

311: Prediction Markets Vs Polls - A Reexamination of Accuracy of Election Predictions: Ole Bergfjord, Bergen University College, Norway.

324: Managerial Incentives for Innovation and Leveraged Buyouts in The Presence of a Psychological Threshold of Dismissal: Shinsuke Kamoto, Kagawa University, Japan.

325: Investments of Brazilians' Pension Funds: Luís Eduardo Nunes and Marcus Vinícius Andrade de Lima, Federal University of Santa Catarina (UFSC), Brazil.

Thursday 4 Sept 2014	1.20 PM – 2.30 PM	Aqvi Restaurant
-----------------------------	--------------------------	------------------------

“Lunch Break”

Thursday 4 Sept 20134	2.30 PM – 4.30 PM	Cascade Room
------------------------------	--------------------------	---------------------

Session: Management and Law

Session Chair: Dr. Michael Segon, RMIT University, Australia

409: Students’ Engagement and Learning Outcomes in Higher Education Institutions In Pakistan: Muhammad Asif Khan, Shaheed Zulfikar Ali Bhutto Institute of Science & Technology, Pakistan.

440: Methods of Coping with "Job Stress" in Multinational Corporations: Irina Misoc, The Bucharest Academy of Economic Studies, Romania.

435: Integrating Social Media into the Business Strategy of an Organization: Greg Tallent, London South Bank University, United Kingdom.

442: Do R&D Subsidies Have Positive Effect On Enterprise Performance? Case of Czech Republic: Jan Čadil, Karel Mirošník, Ludmila Petkovová and Jan Zeman, University of Economics, Prague.

701: Legal Regulation of GMO Introduction: Problems and Ways of Their Solution: Aigarinova Gulnar Tuleukhadirovna, al-Farabi Kazakh National University, Kazakhstan.

702: Investments in Environmental Protection Under Conditions of A "Green Economy" (Comparative Legal Analysis on The Example of Kazakhstan): Yerkinbayeva Lazzatand Nurmukhankyzy Daniya, Zhetysu State University named after I. Zhansugurov, Kazakhstan.

Thursday 4 Sept 2014	4.30 PM – 4.45 PM	Cascade Room
-----------------------------	--------------------------	---------------------

“Afternoon Tea Break”

Friday 5 Sept 2014

8.45 AM – 10.45 AM

Cascade Room

Session: Economics & Finance

Session Chair: Prof. Ruediger Kiesel, University Duisburg-Essen, Germany

224: Modeling the Effect on Discretionary Income of a Private Good Higher Education System: Kirk Douglas Johnson, Goldey-Beacom College, USA.

216: Impact of Exporter Factors on Internationalization and Export Performance: Aliosat Hazrati, Seifali zarbi, West Azerbaijan Industry, Iran and Hojjat Mirzazadeh, Iranian National Gas Company, Iran.

235: The Economic Crisis and Sociotechnical Transitions: The Case of The Italian Biofuel Industry: Edgardo Sica, University of Foggia, Italy and Pasquale M. Falcone, University of Rome, Italy.

236: Recent Developments in Government Policy Pertaining To Foreign Direct Investment in Multi Brand Retail Market in India and Its Impact on The Indian Retail Market- A Study: S.V. Shridhara Murthy, NMKRV College for Women, India.

314: International Trade Finance: Ali Ihsan Ozeroglu, Istanbul Arel University, Turkey.

322: The Effects of Sovereign Downgrades on The Italian Stock Market: Angelo Marinangeli, University of Rome Tor Vergata, Italy.

Friday 5 Sept 2014

10.45 AM – 11.15 AM

Cascade Room

“Morning Tea Break”

Friday 5 Sept 2014

11.15 AM – 1.00 PM

Cascade Room

Session: Multidisciplinary

Session Chair: Dr. Mohammad Hoque, World Business Institute, Australia

415: Predictive Analytics in Higher Education: A Case Study of Botho University in Maun (Botswana) 2014: Robert Farayi Nyabawa, George Mukwapuna and Kundayi Chinyongo, Botho University, Botswana.

503: Consumer Behaviours for Good Agricultural Products in Turkey: Selma karabaş, Çankırı Karatekin University, Turkey and Osman Karkacier, Akdeniz University, Turkey.

222: Evolution Of Oil Revenues in Algeria and Government Management of Surpluses Resulting in The Period 2000 To 2012: Abderrezek Hamza and Maaoui Abdeladim, University of M'sila, Algeria.

221: The Impact of Contactless Payment on Spending: Tobias Trütsch, University of St.Gallen, Switzerland.

232: Assessment of Local Authorities Using Comprehensive Performance Indicators: Nurlan Nurseit, Kazakh-British Technical University, Kazakhstan and Nurlan Sailaubekov, Kazakh National Technical University, Kazakhstan. [PROXY]

Friday 5 Sept 2014	1.00 PM – 2.00 PM	Aqvi Restaurant
---------------------------	--------------------------	------------------------

“Lunch Break”

Friday 5 Sept 2014	2.00 PM – 3.45 PM	Cascade Room
---------------------------	--------------------------	---------------------

Session: Economics and Finance

Session Chair: Dr. Kirk Johnson, Goldey-Beacom College, USA

214: The Impact of Central Bank Independence on The Performance of Inflation Targeting Regimes: Emerging Economies: Abdelkader Aguir, University of Sousse, Tunisia.

239: Entrepreneurship & Economic Indicator Monitoring By Postal Code: Tina Asadi and Azadeh Tavakoli, GIS Research Group, Iran.

208: The Impact of Electricity Price Liberalization on the Iranian Industrial Output: A Panel System Approach: Zohreh Salimian, Shahid Beheshti University, Iran. M.Noferesti, A.Salimian, M.Salimian, Iran.

306: Investment Portfolios Through Valuation Ratios: A Simple Methodology To Obtain Returns in The Capital Markets In Chile: Alejandro Torres Mussatto, and Eric Salinas Mayne, University of Valparaíso, Chile.

313: Optimality and robustness of "rule-based" trigger strategies: Ruediger Kiesel, Duisburg-Essen, Germany.

Friday 5 Sept 2014	3.45 PM – 4.00 PM	Cascade Room
---------------------------	--------------------------	---------------------

“Afternoon Tea Break”

~~~ End of Conference ~~~

List of Participants

Paper No.	Author Name	University	Country
222	Mr. Abderrezek Hamza	University Of M'sila	Algeria
439	Mr. Philip Charge	Innovare Group	Australia
444	Dr. Michael Segon	RMIT University	Australia
415	Mr. Robert Farayi Nyabawa	Botho University	Botswana
325	Mr. Luis Eduardo Nunes	Federal University of Santa Catarina	Brazil
306	Mr. Alejandro Torres Mussatto	University of Valparaiso	Chile
306	Mr. Eric Salinas Mayne	University of Valparaiso	Chile
442	Mr. Jan Čadil	The University of Economics, Prague	Czech Republic
442	Mr. Karel Mirošník	The University of Economics, Prague	Czech Republic
442	Mrs. Ludmila Petkovová	The University of Economics, Prague	Czech Republic
443	Dr. Niveen Elsaghier	Arab Academy for Science, Technology and Maritime Transport	Egypt
511	Dr. Paul Howe	International School of Management, Paris	France
313	Prof. Ruediger Kiesel	University Duisburg-Essen	Germany
236	Dr. Shridhara Murthy	NMKRV College for Women	India
216	Mr. Hojjat Mirzazadeh	National Iranian Gas company	Iran
239	Miss. Azadeh Tavakoli	GIS Research Group	Iran
239	Miss. Tina Asadi	GIS Research Group	Iran
208	Mrs. Masumeh Salimian		Iran
208	Mr. Ali Salimian		Iran
605	Prof. Paola De Vincentiis	University of Torino	Italy
235	Dr. Edgardo Sica	University of Foggia	Italy
436	Dr. Elvira Tiziana La Rocca	University of Messina	Italy
Chair of conference	Prof. Alberto Pezzi	University of Roma Tre	Italy
322	Dr. Angelo Marinangeli	University of Rome Tor Vergata	Italy
231	Dr. Misa Okabe	Wakayama University	Japan
324	Dr. Shinsuke Kamoto	Kagawa University	Japan
232	Dr. Nurlan Nurseit	Kazakh-British Technical University (KBTU)	Kazakhstan
238	Ms. Ainagul Kaskeeva	Eurasian National University	Kazakhstan
702	Mrs. Lazzat Yerkinbayeva	Zhetysu State University	Kazakhstan
702	Ms. Daniya Nurmukhankyzy	Zhetysu State University	Kazakhstan
701	Mrs. Gulnar Aigarinova	Kazakh National University	Kazakhstan

238	Mrs. Bakytzhan Kalymbek	Kazakh National University	Kazakhstan
311	Dr. Ole Bergfjord	Bergen University College	Norway
409	Dr. Muhammad Asif Khan	Shaheed Zulfikar Ali Bhutto Institute of Science & Technology (SZABIST)	Pakistan
440	Miss. Irina Misoc	The Bucharest Academy of Economic Studies	Romania
221	Mr. Tobias Trütsch	University of St. Gallen	Switzerland
507	Dr. Kawpong Polyorat	Khon Kaen University	Thailand
214	Mr. Abdelkader Aguir	University of Sousse	Tunisia
314	Dr. Ali Ihsan Ozeroglu	Istanbul Arel University	Turkey
503	Assoc.Prof. Selma Karabas	Karatekin University	Turkey
205	Prof. Glauco De Vita	Oxford Brookes University	UK
435	Mr. Greg Tallent	London South Bank University	UK
224	Dr. Kirk Johnson	Goldey-Beacom College	USA